

EUROAPI

Combined General Meeting 22/05/2024

Resolutions voting results

Number of issued shares: 95,053,684

Number of shares with voting right: 94,859,293

Ordinary Quorum	77.76%
Extraordinary Quorum	77.76%

Resolutions		Type	For	Against	Abst.	Total Votes	For (in %)	Against (in %)
1	Approval of the parent company financial statements for the year ended 31 December 2023	ORD	73,424,586	161,089	112,612	73,698,287	99,78%	0,22%
2	Approval of the consolidated financial statements for the year ended 31 December 2023	ORD	73,449,132	126,626	122,529	73,698,287	99,83%	0,17%
3	Allocation of loss for the financial year ended 31 December 2023	ORD	73,503,152	144,786	50,349	73,698,287	99,80%	0,20%
4	Ratification of the co-optation of Géraldine Leveau as a Director of the Company	ORD	68,809,347	4,840,199	48,741	73,698,287	93,43%	6,57%
5	Appointment of Ernst & Young Audit as auditor certifying the sustainability information	ORD	73,495,743	135,460	67,084	73,698,287	99,82%	0,18%

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6	Approval of the changes made for 2023 to the remuneration policy for executive directors insofar as it applies to Ms Viviane Monges, Chief Executive Officer of the Company, with effect from 30 October 2023	ORD	73,425,615	225,842	46,830	73,698,287	99,69%	0,31%
7	Ratification of the regulated agreement concluded between the Company and Mrs. Cécile Dussart	ORD	73,448,712	194,591	54,984	73,698,287	99,74%	0,26%
8	Approval of the regulated agreements concluded between the Company's affiliates and Sanofi Group	ORD	44,496,429	130,085	778,448	45,404,962	99,71%	0,29%
9	Determination of the total remuneration allocated to the Company's Board of Directors	ORD	73,406,775	258,430	33,082	73,698,287	99,65%	0,35%
10	Approval of the information referred to in I of Article L. 22-10-9 of the French Commercial Code relating to remuneration paid during or awarded in respect of the financial year ended 31 December 2023 to corporate officers	ORD	73,418,079	222,348	57,860	73,698,287	99,70%	0,30%

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Resolutions		Type	For	Against	Abst.	Total Votes	For (in %)	Against (in %)
11	Approval of the fixed, variable and exceptional components of the total remuneration and benefits in kind paid during the financial year ended 31 December 2023 or awarded in respect of the same financial year to Ms Viviane Monges, Chair of the Board of Directors of the Company	ORD	73,357,641	276,545	64,101	73,698,287	99,62%	0,38%
12	Approval of the fixed, variable and exceptional components of the total remuneration and benefits in kind paid during the financial year ended 31 December 2023 or awarded in respect of the same financial year to Mr Karl Rotthier, Chief Executive Officer of the Company until 30 October 2023	ORD	64,177,271	9,477,866	43,150	73,698,287	87,13%	12,87%
13	Approval of the fixed, variable and exceptional components of the total remuneration and benefits in kind paid during the year ended 31 December 2023 or awarded in respect of the same year to Ms Viviane Monges, Chief Executive Officer of the Company with effect from 30 October 2023	ORD	73,170,540	494,565	33,182	73,698,287	99,33%	0,67%
14	Approval of the remuneration policy for members of the Board of Directors	ORD	73,401,286	261,551	35,450	73,698,287	99,64%	0,36%
15	Approval of the remuneration policy for Ms Viviane Monges, Chair of the Board of Directors	ORD	73,350,105	314,928	33,254	73,698,287	99,57%	0,43%

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16	Approval of the remuneration policy for Ms Viviane Monges, Chief Executive Officer of the Company, until March 1, 2024	ORD	69,350,904	4,313,491	33,892	73,698,287	94,14%	5,86%
17	Approval of the remuneration policy for Mr Ludwig de Mot, Chief Executive Officer of the Company, with effect from March 1, 2024	ORD	60,823,307	12,823,615	51,365	73,698,287	82,59%	17,41%
18	Authorisation to be granted to the Board of Directors to buy, hold or transfer shares in the Company	ORD	73,495,075	160,139	43,073	73,698,287	99,78%	0,22%
19	Authorisation for the Board of Directors to reduce the share capital by cancelling shares under the authorisation to buy back the Company's own shares	EXT	73,178,669	490,627	28,503	73,697,799	99,33%	0,67%
20	Powers for formalities	ORD	73,528,100	133,808	36,379	73,698,287	99,82%	0,18%